

**ASSEMBLY BILL**

**No. 1385**

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**Introduced by Committee on Labor and Employment (Roger  
Hernández (Chair), Alejo, Chau, and Holden)**

March 4, 2013

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An act to add Section 59.5 to the Labor Code, relating to private employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1385, as introduced, Committee on Labor and Employment.  
Private employment: Department of Industrial Relations.

Existing law authorizes the Legislature to provide for minimum wage and for the general welfare of employees, and for those purposes, to confer on a commission legislative, executive, and judicial powers. Under existing law, the Department of Industrial Relations is responsible for investigation and enforcement of the labor laws, including, but not limited to, the laws governing safe and healthful working conditions on the job, wages, hours of work, and conditions of employment.

This bill would require the Department of Industrial Relations to procure a case management system that has the capability to provide the public with free, web-based access to a searchable database containing information regarding the final disposition of all complaints, citations, and administrative proceedings of the department, as specified.

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1     SECTION 1. Section 59.5 is added to the Labor Code, to read:

1     59.5. (a) The department shall procure a case management  
2 system that has the capability to provide the public with free,  
3 web-based access to a searchable database containing the final  
4 disposition of all complaints, citations, and administrative  
5 proceedings.

6     (b) The department shall take appropriate steps to ensure  
7 compliance with all applicable legal requirements regarding the  
8 privacy rights of employees and witnesses.